



T*echnical*

Ozone-depleting substances (OD's) are chemicals that degrade under ultraviolet light in the stratosphere, releasing chlorine or bromine atoms that deplete the ozone layer. Major Government and Industry efforts have limited ODS emissions. There are U.S. and international agreements and associated regulatory requirements that limit ODS production and consumption. ODS's used by the SSP include chlorofluorocarbons (CFC's), hydro-chlorofluorocarbons (HCFC's), halons, and methyl chloroform. The SSP has significantly reduced ODS use but still relies on some limited critical chemicals (e.g. HCFC 141b, 1, 1, 1-trichloroethylene, HCFC 225, CFC 113 and HCFC 21).

I*nformational*

Certain conditions are necessary in order to increase the contribution of employees to productivity. Most people want to be productive and want to make significant contributions to the place where they work but they need certain things from management and the work environment in order for this to happen. The four things are **security, equity, individualization, and participation**. In the next several weeks these conditions will be addressed in detail.

P*ersonal*

"Scientific research shows that we can guard against the ravages of stress by following advice our grandmothers could have given us – sleep, a good diet, regular exercise, and the support of family, friends, religion, and community," says Rockefeller University researcher Bruce S. McEwen, Ph.D., who studies the effects of stress on the brain and is author of ***The End of Stress as We Know It***.